

## THE ART OF HOSTING:

# Leading Change through Dialogue, Learning and Action

You're Invited! Join us for a three-day residential learning journey to experience new ways of leading change.

**The challenges of these times call for collective intelligence.** We must co-create the solutions we seek. When human beings are invited to work together on what truly matters to them, they take ownership and responsibility for moving their issues and ideas into wise actions that last – learn how Art of Hosting provides a framework to help support and facilitate this process.

### January 11 – 14, 2011

FCJ Centre, Calgary, Alberta, Canada.

\$1495 CDN includes tuition, training, double accommodation, meals and materials. Early bird and group discounts. Early bird and group discounts: \$1225 per person. Bursaries may be available for participants from the voluntary sector.

This event will be facilitated by change leaders from the Berkana Institute and the Calgary community.

**REGISTER NOW**

## Why should I attend?

**The Art of Hosting is more than just a training program or tool.**

It is a response to a world that is becoming increasingly complex, fragmented and chaotic, where true solutions and innovation lie within a participatory leadership approach that convenes strategic dialogue and conversations as drivers for wise action and change.

The Art of Hosting is an emerging set of practices for facilitating group dialogue, supported by principles that:

- Maximize collective intelligence;
- Welcome and listen to diverse viewpoints;
- Maximize participation and civility; and
- Transform conflict into creative cooperation.

In spite of current ads and slogans, the world doesn't change one person at a time. It changes as networks of relationships form among people who share a common cause and vision of what's possible.

*Margaret Wheatley, Berkana Institute*

## Approaches we will explore:

The Art of Hosting is an experience for deepening competency and confidence in hosting group processes such as:

- World Café
- Circle Practice
- Open Space Technology
- U-Process
- Appreciative Inquiry
- 5 Breaths of Design
- Chaordic Stepping Stones
- Harvesting
- Limiting Beliefs
- Story Telling

**Each of these processes generates connection and releases wisdom within groups of people.** They foster synergy and provide ways for people to participate in intention, design, and actions.

## Benefits:

### By participating in Art of Hosting you will:

- Expand your practical skills and tools (techniques, tool kits, best practices);
- Gain strategic insights and a new frame of reference for how to lead change through collaborative dialogue; and
- Extend your network, establishing collegial, cross-sectoral relationships to support the impact of your work.

## We invite:

- People who are interested in becoming, facilitating and/or generating the change that they want to see in the world! You may be from the non-profit, the corporate, social, cultural, health, environmental, or educational sectors.
- Leaders, consultants, social innovators, educators and change agents – people who know that change cannot be planned top down; it is relationships that determine change success.

*This retreat is not for spectators. The Art of Hosting is about full engagement.*

## Please come if:

- You have decided that hosting conversations and processes can add to the work you are already doing.
- You are prepared to challenge assumptions on how learning and co-creation happen.
- You are willing to practice your hosting and change leadership skills by sharing your current or near future change initiatives.
- You are willing to take responsibility for your own learning – to bring your ‘burning questions’ and explore them through the Art of Hosting.

An evolution is occurring. Networks of change leaders are becoming communities of practice, and systems of influence. Through the power of dialogue, learning and action, healthy and resilient organizations and communities are emerging.



## Logistics:

The Art of Hosting will take place in Calgary at the historic and tranquil FCJ retreat centre – steps away from the Elbow River and walking distance from the downtown core and the Talisman fitness centre. This is a residential retreat, offering an opportunity to deepen into your own learning and practice and to connect and learn with others. Meals and double accommodation are included.

### FCJ Retreat Centre

219 - 19th Avenue SW • Calgary, AB T2S 0C8

Check-in: begins Jan. 11, 5:00 pm, followed by dinner at 6:30 pm.

Opening session: Jan. 11, 8:00 pm

Closing session: Jan. 14, noon, followed by lunch

We will have optional early morning practice and in the evenings we will continue to talk, work and play together. Evening offerings may include walks, music and conversations as well as some team preparation work.

## Registration:

\$1495 per person

Early Bird (prior to Nov 26, 2010): \$1225 per person

Group rate (3+ from same organization): \$1225 per person

5% GST is added to all registration costs.

Registration Deadline: December 28, 2010

**REGISTER NOW**

or via email: Lizzie Riesenberg, [lizzie@berkana.org](mailto:lizzie@berkana.org)

This is a residential retreat with spaces for 40 participants. Space tends to fill quickly. Registration is not confirmed until payment is received.

Cancellations accepted until December 1, 2010 with a \$100 administration fee; after this date, substitutions in lieu of cancellations are welcome

**Accessibility is important to us.** Please contact us for a conversation if cost is a barrier to your participation. Participants with financial ease are invited to consider offering a contribution in support of others. We price events modestly to support the hosting team and cover expenses. For more information and creative tuition conversations contact:

**Caitlin Frost:** [caitlin.frost@gmail.com](mailto:caitlin.frost@gmail.com) • 604-947-9236 or

**Sharilyn Amy:** [sharilyn.amy@shaw.ca](mailto:sharilyn.amy@shaw.ca) • 403-585-6876.

## For more information about the Art of Hosting:

[artofhosting.org/home/thestory](http://artofhosting.org/home/thestory)

## Supported by:

The Art of Hosting: Leading Change through Dialogue, Learning and Action is sponsored by:



The Berkana Institute

Spiritual Directions

Cover Image created by origami artist [Andrea Russo](#)

## Your Hosts:



**Chris Corrigan** Harvest Moon Consultants • Bowen Island, BC • [www.berkana.org](http://www.berkana.org) • [www.chriscorrigan.com](http://www.chriscorrigan.com)

I am an experienced facilitator and practitioner of the Art of Hosting. I have been involved in the Open Space community of practitioners for nearly 15 years and have worked widely with government, Aboriginal communities and non-profits in North America, Australia, Europe and South Africa. I am a member of the Berkana Collaborative and co-operate Harvest Moon Consultants with my wife and partner, Caitlin Frost.



**Diane MacDonald** Diane MacDonald & Associates Inc. • Calgary, AB • [www.orgtransformation.com](http://www.orgtransformation.com)

I attended the Art of Hosting to deepen my facilitator's toolkit, and left inspired to host conversations that matter in my life. I'm interested in the transformative nature of deep conversations for individuals, organizations and communities. I specialize in strategic planning, stakeholder engagement, organization design and culture change.



**Doug Marteinson** Marteinson Learning Resources Ltd. • Calgary, AB

I work with leaders who truly value teamwork - leaders who invite the leadership in others, who want to see leadership at all organization levels, who want to surface the collective wisdom of the team. Those leaders are found across all industries and sectors of society. The Art of Hosting offers leaders a set of collaborative processes that ignite and fuel a high-performance working culture.



**John Griffith** Spiritual Directions • Calgary, AB • [www.spiritualdirections.com](http://www.spiritualdirections.com)

I have offered 40 years of leadership as an ordained minister to groups and individuals, providing training in spiritual formation, teaching spiritual disciplines, facilitating small groups for personal/spiritual growth, and offering spiritual mentoring. I recently took the Art of Hosting training because I want to share my skills in a new community of leaders preparing our world for transformational experiences leading to a sustainable future.



**Monica Pohlmann** Monica K Pohlmann & Associates • Calgary, AB / Victoria, BC • <http://ca.linkedin.com/in/monicapohlmann>

I am a sustainability strategist and facilitator with a focus on accelerating community and organisational sustainability through dialogue and creative strategy. Conversation around questions that count is perhaps one of our oldest technologies for learning and navigating change. Thankfully a renaissance is taking place and with this invitation we are doing our part to help further the chatter with sophisticated tools for engaged practitioners.



**Sharilyn Amy** Go To Group • Calgary, AB • <http://ca.linkedin.com/in/gotogroup> • [www.go-to-group.com](http://www.go-to-group.com)

A planning and implementation strategist, I work with organizations across sectors to help develop sustainable futures through social innovation. Making space for important conversations, understanding the context within which we work, and aligning our actions with our values... critical steps to creating a collaborative future in which we all can thrive. Art of Hosting provides a space for transforming conversations and innovative activities - join us!



**Sidney Craig Courtice** Learning Renewal • Calgary, AB • [www.learningrenewal.com](http://www.learningrenewal.com)

As a learning facilitator and coach, my intention is to infuse the "spirit" of work into everything I do, creating an atmosphere where people's values are nurtured, conversations become deep and authentic, and community is created around what is truly meaningful. I find that this spirit is unearthed through positive and affirming group processes such as The World Café, Open Space, and Appreciative Inquiry which are highlighted throughout the Art of Hosting.



**Tenneson Woolf** Berkana Institute • Utah • [www.berkana.org](http://www.berkana.org) • [www.tennesonwoolf.com](http://www.tennesonwoolf.com)

I am a practitioner of change dedicated to exploring possibility from the heart of our work. I use participative leadership methods, maps, and models as strategy to create helpful meetings and large scale change. I've worked in many settings - from hospitals to financial planning associations, from universities to faith communities, from corporate clients to labor unions. I am a steward of two communities of practice: The Art of Hosting and The World Café. I am a practitioner of the Flow Game. I work with my local community through The Salt Lake Center for Engaging Community.



**Teresa Posakony** Berkana Institute • Seattle, WA • [www.berkana.org](http://www.berkana.org) • [www.advanced-approach.com](http://www.advanced-approach.com)

My work has led me beyond the bounds of corporate leadership and organizational development into the arena of community engagement and collective leadership. My 13 years consulting and leading organizations in the high-tech industry taught me about human potential, rapid change, adaptability and how to live authentically as a leader. I am passionate about working with groups as they discover their shared purpose and work to create positive futures. I work globally through the Berkana Institute where I am currently the Chair of the Board and locally through my own consulting practice.