

Art of Hosting

Developing Partnerships in the Workplace: Fundamentals for Participative Leadership

Nov. 17, 2011 **Nov. 18, 2011**
1:00 – 5:00 **9:00 – 5:00**

Fellowship Hall
30 Cleary Ave. (off Richmond Rd.)
Ottawa, Ontario



Our organizations are under pressure.
Pressure is an opportunity for real change.

Most of us know the intractable challenges. Yet many of us also know the irrepressible dreams we hold. Real change calls for a new kind of leadership. Courageous, imaginative leaders with skills to co-create with new networks of colleagues that cross organisational, generational and professional boundaries. It means living with awareness in the current system, while co-creating an emerging system of the future.

Leaders exist at every level!

How can we as leaders engage, inspire and wake our people up? From meetings that matter to collaborations that truly harness the collective wisdom...



The Art of Hosting is a participative approach for leading, convening and engaging. Now practiced world wide, it is a pattern of learning, strengthening relationships and getting to work. Methods. Maps. Shared practice. A format to support seeing together what we can't see alone. For creating together what can't be created alone.

Are you tired of the same old conversations?

- Inadequate money, regulation and control, who's to blame, fighting for scarce resources, band-aids for the current system
- Crippling effects of downsizing
- Exhausted leaders, feeling responsible for answers that don't exist and for turning around a tanker in a small bay
- Constant fear of having done something wrong
- The latest out-of-touch ideas for reform

Are you ready for a different kind of conversation?

- Focused on working together to build a new future rather than fixing
- Centered in wellness and wholeness for both individuals and systems that honours the reasons you entered this work
- Welcomes your full heart and intellect
- Is based on listening for collective wisdom
- Promotes a vital organization
- Focuses on possibility

It is a different and complementary approach to the traditional tools of planning, results-based management, monitoring and managing performance. It is an invitation to be inspired by what happens in the creative tension between chaos and order - just enough chaos to allow the creation of newness with just enough order to bring ideas into wise action.

Creating excellence with the human factor!

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Approaches we will draw from ...

- World Café
- Open Space Technology
- Appreciative Inquiry
- Circle and dialogue
- Living Systems
- Visual recording and harvesting
- Chaordic Path
- Theory U



What Emerges

- Deep learning
- Powerful questions
- Engaging strategies
- Bold action
- Courage and inspiration
- Communities of practice
- Local allies
- Emerging models
- Imagination
- Community
- Deeper wisdom
- Abundance
- Simplicity
- Proof that it works!



Tuition and Materials:

Early registration by September 30, 2011 - \$400 plus 13% HST.

Registration after September 30, 2011 - \$450 plus 13% HST.

Full time students, participants from non-profit organizations and groups of three or more from the same organization can register for \$400. plus HST.

We welcome those who can and are willing to contribute additional funds - this will support the participation of others for whom the cost is a barrier.

Fees include lunch on Friday, Nov. 18.

To register:

For the invitation please go to:

http://www.berkana.org/AoH_Ottawa_2011.pdf

Please register online: <http://www.berkana.org/ottawa>

For information on registration: lizzie@berkana.org

For more information about this event, please contact

Tenneson Woolf (tenneson@berkana.org)

Jean Ogilvie (jean@aeshnaproject.com).

Berkana Institute Partnership

In offering this workshop, we are proud to partner with the Berkana Institute. The Berkana Institute connects and supports pioneering, life-affirming leaders around the world who strengthen their communities by working with the wisdom and wealth already present in its people, traditions and environment. The Berkana Institute serves people globally who are giving birth to the new forms, processes and leadership that will restore hope to the future.

www.berkana.org



Art of Hosting intensive in Pembroke

The hosting team will be leading another Art of Hosting event on Nov. 13-16 as a residential retreat in Pembroke: "Hosting Our Evolution".

This workshop is oriented to those who want to deepen their capacity for hosting conversational processes with consciousness, courage and balance. For information about the Pembroke event:

http://www.berkana.org/AoH_Pembroke_2011.pdf

A special invitation for intact work teams

We deeply believe that teams that are already high functioning and focused on the common good can make the biggest difference in supporting productive and vibrant communities in the workplace. We encourage teams to come together and use this opportunity to kick up your functioning a whole new notch.

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The Hosting Team

Jean Ogilvie

I love to engage in conversations that take us deeper into who we truly are, tap into our greatest gifts and enable us to learn, grow and make wise decisions together. We can't become ourselves by ourselves. I support individuals, teams and organizations to produce the outcomes they want, while working with integrity and authenticity in healthy relationships.



Jane Lindsay

I am a coach, human systems change facilitator, healer and Enneagram teacher. I have collaborated in calling and hosting a wide range of participative leadership processes and whole system conversations for change with museums, universities, government organizations, corporations and communities. My path is to build the power of soul connection for individual, team, community and planetary transformation.



Kathleen Connelly

I facilitate gatherings of people in communities and organizations - in government, non-profit and private sectors. With groups of 3 to 1300. To solve a problem or a conflict, plan a program or a future, or bring to bear different perspectives on complex issues. I use participative approaches to help groups access their wisdom, map out their futures and achieve their goals.



Tenneson Woolf

I am a facilitator. I design and lead meetings. To get people interacting with each other — learning together, building relationships, and focused on projects. From strategic planning for boards to large conference design. Living systems, self-organization, and emergence inspire my work. It's all participative. Helps us all get to the heart of it. www.tennesonwoolf.com



Chris Corrigan

I am a process artist, teacher and facilitator of social technologies for conversation in the service of emergence. My business is supporting invitation: invitation to collaborate, to organize, to find one another and make a difference in our communities, organizations and lives. I support organizations to improve their work, communities to improve their future and people to improve their lives. www.chriscorrigan.com

